



WREN'S NEST PRIMARY SCHOOL

School Key Policy 2022-2023

Written Statement of Behaviour Principles

September 2022

Document to be read in conjunction with *other key school policies (listed within document)*

WRITTEN PRINCIPLES OF BEHAVIOUR

September 2022

Our mission statement at Wren's Nest is, "Unlock potential and reach for the stars".

Within our school aims for Wren's Nest we highlight the importance of school being a secure, safe place for all, where learning can take place in a happy, friendly environment. Behaviour management is a strength of the school (graded as OUTSTANDING by OFSTED in March 2022) and good behaviour is a priority for the school to ensure that high quality teaching can take place and children have the best possible environment in which to learn. OFSTED commented that "Leaders manage behaviour extremely well, particularly for those pupils with SEND who are at risk of exclusion."

Everyone at Wren's Nest has a right to be treated with respect and dignity. In circumstances when children display difficult or challenging behaviour, this ethos pays dividends. Any kind of degrading treatment by staff is not acceptable. This includes shouting, which is not an option at Wren's Nest. In order to create a calm and peaceful learning environment, respectful behaviour and good manners should be modelled by staff at all times, as an example to children of what is expected within the school.

RIGHTS AND RESPONSIBILITIES OF CHILDREN AT WREN'S NEST

RIGHTS

- ✓ Children have the right to be treated with respect and dignity.
- ✓ Children have the right to receive a high-quality education.
- ✓ Children have the right to feel safe.
- ✓ Children have the right to work and play in a safe environment.
- ✓ Children have the right to wear a uniform that demonstrates they are a part of the school community.
- ✓ Children have a right to attend school for 190 days each year.

RESPONSIBILITIES

- Children should demonstrate respect and dignity for themselves and everyone in school.
- Children should work hard in class and encourage others to do their best.
- Children should be responsible for their own safety and security and not compromise themselves deliberately.
- Children should respect the school environment and the property of others.
- Children should be smart and wear their school uniform with pride.
- Children should attend school and be on time every day.
- Children should behave respectfully outside of the school and be good ambassadors for the school in their local community and beyond.

PARTNERSHIP WITH PARENTS

The school values the views of parents and wishes to work collaboratively with parents to support children behaving well both at home and at school. It is important that positive news is regularly shared with parents as well as contacting parents when children have difficulties. Parents are encouraged to come into school to share in the successes of their child and to discuss strategies for supporting their child's behavioural and emotional needs, both in school and at home. Wren's Nest operates an open-door policy to facilitate multi-agency working.

IN SUMMARY, AT WREN'S NEST

- Every pupil understands they have the right to feel safe, valued and respected, and learn free from the disruption of others.
- All pupils, staff and visitors are free from any form of discrimination.
- Staff and volunteers set an excellent example to pupils at all times.
- Rewards, sanctions and reasonable force (if and when necessary) are used consistently by staff, in line with the behaviour policy.
- The behaviour policy is understood by pupils and staff.
- The Behaviour policy explains that suspension will only be used as a last resort, and outlines the processes involved in permanent and fixed-term suspension.
- Pupils are helped by being taught the importance of taking responsibility for their actions.
- Families are involved in behaviour incidents to foster good relationships between the school and pupils' home life.

The governing board also emphasises that violence or threatening behaviour will not be tolerated in any circumstances.

OTHER RELATED POLICIES

Other relevant information that should be read in conjunction with this written statement are:

- Behaviour Policy
- Safeguarding & Child Protection Policy
- 'Keeping Children Safe in Education' September 2022
- Personal, Social and Health Education (PSHE) Policy
- Relationships and Sex Education (RSE) Policy
- Restraint Policy
- Anti-Bullying Policy

MONITORING AND REVIEW

A summary of this written statement is available for all parents from the school office upon request and is published on the school website. <http://www.wrens-nest.dudley.sch.uk/>

The Deputy Headteacher and the Curriculum and Standards Committee of the Governors will review the policy annually.

Date Policy published: September 2022

Policy to be reviewed: September 2023