

### Coronavirus (COVID-19): Risk Assessment Action Plan for opening from September 2020 – UPDATED 22ND OCTOBER 2020

# **Wren's Nest Primary School**

Assessment conducted by: Sarah Parkes Elaine Pugh	Job title: Head teacher School Business Manager	Covered by this assessment:
Date of assessment: 28 <sup>th</sup> August 2020	Date of review: 22 <sup>nd</sup> October 2020  Date of next review: 1 <sup>st</sup> December 2020	

The sole purpose of this risk assessment is to support schools in preparing for the possibility of providing some face-to-face contact with pupils in all year groups while reducing the risk of coronavirus transmission. The risk assessment has been written in collaboration with a number of local authorities.

- For the purpose of this risk assessment, the term 'coronavirus' to refer to coronavirus disease 2019 (COVID-19). Schools must ensure that this risk assessment reflects the local setting and context of the school. Staff must be consulted with regard to this risk assessment (this must take into consideration all types of workers including agency workers, casual staff and contractors and any other adult on site as well as your permanent staff).
- This risk assessment is not exhaustive and is issued to schools as a template to assist in the production of a comprehensive document that covers the particular circumstance of the setting as such, the risks and risk controls should be deleted/amended/added-to to reflect the school.
- This should be viewed alongside relevant advice and guidance from the Department of Education and reflect any additional subsequent guidance issued to schools.
- For further reference, <a href="https://www.gov.uk/government/latest?departments%5B%5D=department-for-education">https://www.gov.uk/government/latest?departments%5B%5D=department-for-education</a>, including the documents below, issued on the 11 May 2020:
  - o Coronavirus (COVID-19): guidance for schools and other educational settings
  - o Details on phased wider opening of schools, colleges and nurseries
  - o Coronavirus (COVID-19): implementing protective measures in education and childcare settings
  - o Actions for educational and childcare settings to prepare for wider opening from 1 June 2020
  - What parents and carers need to know about schools and other education settings during the coronavirus outbreak
  - o Opening schools for more children and young people: initial planning framework for schools in England (updated 12 May )

Key:	
Level of risk prior to control	Identifies the risk before any steps to reduce the risk have been taken



Risk Description:	Outlines the area of concern. This list is not exhaustive, and schools should add/amend/delete where appropriate e.g. risks for pupils with complex
	needs.
Risk Controls:	The measures that will be taken to minimise the risk. These are generic and should be adapted for the school context.
Impact:	Could be L/M/H or numeric, depending on what is used in the school setting.
Likelihood:	Could be L/M/H or numeric, depending on what is used in the school setting. NB IF IMPACT AND LIKELIHOOD ARE BOTH HIGH, THEN THE ACTIVITY
	SHOLD BE STOPPED UNTIL ADDITIONAL CONTROL MEASURES ARE PUT IN PLACE.
Responsible person:	The identified staff member(s) responsible for implementing the risk controls.
Completion Date:	The date by which required plans for controls will be in place. To support planning, identify which controls need to be in place before pupils return
	to the setting. Individual schools can then personalise to their own setting.
Line Manager Check:	Sign off to ensure that the risk has been minimised as far as possible.

Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
The school lapses in following national guidelines and advice, putting everyone at risk	Н Н Н	<ul> <li>To ensure that all relevant guidance is followed and communicated:</li> <li>The school to keep up-to-date with advice issued by, but not limited to, DfE, NHS, Department of Health and Social Care and PHE, and review its risk assessment accordingly</li> <li>Information on the school website is updated.</li> <li>Pupils updated via classrooms/email/text as necessary.</li> </ul>	<u>М</u> М М	М М М	SP SP SP SP	1/9/2020 1/9/2020 1/9/2020 1/9/2020	FGB FGB FGB
		<ul> <li>Any change in information to be shared with Chair of Governors and passed on to parents and staff by email</li> <li>As a result, the school has the most recent information from the government, and this is distributed throughout the school community.</li> </ul>	<u></u>		<u>3.</u>	11312020	IJE
Poor communication with parents and other stakeholders	Н Н Н	<ul> <li>All staff/pupils aware of current actions and requirements and reminded frequently using school communication systems</li> <li>Headteacher to share risk assessment with all staff</li> </ul>	<u>м</u> м	м м м	SP/EP SP/EP	1/9/2020 1/9/2020 1/9/2020	FGB FGB



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
	Н	<ul> <li>Parents notified of risk assessment plan and shared with parents via website.</li> <li>As a result, all pupils and all staff working with pupils are adhering to current advice.</li> </ul>	M	M	SP/EP	1/9/2020	<u>FGB</u>
Lack of awareness of policies and	Н	School leaders will ensure that all policies impacted on by	<u>M</u>	<u>M</u>	SP/EP	1/9/2020	<u>FGB</u>
procedures	н	<ul> <li>coronavirus controls are updated</li> <li>All staff, pupils and volunteers will make themselves aware of all relevant policies and procedures including, but not limited to, the following:         <ul> <li>Health and Safety Policy</li> <li>Infection Control Policy</li> </ul> </li> </ul>	M	L	SP/EP	1/9/2020	FGB
		<ul> <li>First Aid Policy</li> <li>Intimate care policy</li> <li>Behaviour policy</li> <li>Staff absence reporting procedures</li> <li>All staff have regard to all relevant guidance and legislation including, but not limited to, the following:         <ul> <li>The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013</li> <li>The Health Protection (Notification) Regulations 2010</li> <li>Public Health England (PHE) (2017) 'Health protection in schools and other childcare facilities'</li> </ul> </li> </ul>	M	L	SP/EP	1/9/2020	<u>FGB</u>



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
	Н	<ul> <li>DfE and PHE (2020) 'COVID-19: guidance for educational settings'</li> </ul>	<u>M</u>	L	SP/EP	1/9/2020	<u>FGB</u>
	н	The relevant staff receive any necessary training that helps minimise the spread of infection, e.g. infection control	<u>M</u>	L	SP/EP	1/9/2020	FGB
	Н	training.  • Staff are made aware of the school's infection control	<u>M</u>			1/9/2020	<u>rub</u>
		procedures in relation to coronavirus via email		<u>L</u>	SP/EP	1/9/2020	<u>FGB</u>
		Parents are made aware of the school's infection control procedures in relation to coronavirus via letter/social					
	Н	media/poster at entrance to school – they are informed that they must contact the school as soon as possible if they believe their child has been exposed to coronavirus	<u>M</u>	L	SP/EP	1/9/2020	<u>FGB</u>
	н	Pupils are made aware of the school's infection control procedures in relation to coronavirus via a coordinated programme of delivery from staff on the morning of the 1	<u>M</u>	Ŀ	SP/EP	1/9/2020	
		June 2020. All are informed that they must tell a member of staff if they begin to feel unwell  Daily briefing issued to staff.					<u>FGB</u>
		As a result, all staff and pupils are aware of the policies and procedures in place to keep themselves safe in school.					
Poor hygiene practice in school - <b>general</b>	Н	Posters are displayed at the entrance to the school, around school and in every classroom reminding staff, pupils, parents and visitors of the hygiene practice required in school (e.g. washing hands before entering and leaving school)	L	L	SP/EP	1/9/2020	FGB
	н	<ul> <li>Pupils to wash their hands with soap before and after break times and lunchtimes for no less than 20 seconds</li> </ul>	<u>M</u>	M	ALL STAFF	ON GOING	<u>SP</u>
	Н	Teachers to reiterate key messages in class-time (when directed) to pupils to:	M	<u>M</u>	ALL STAFF	ON GOING	<u>SP</u>



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
	Н	<ul> <li>Cover coughs and sneezes with a tissue,</li> <li>To throw all tissues in a bin</li> <li>To avoid touching eyes, nose and mouth with unwashed hands.</li> <li>Additional alcohol-based sanitiser (that contains no less than 60 percent alcohol) and tissues to be provided for the school reception area, dining hall, classrooms and other key locations for staff, pupils and visitors</li> </ul>	М	М	EP/DH/LH	ON GOING	<u>SP</u>
	Н	<ul> <li>Infection control procedures are adhered to as far as possible in accordance with the DfE and PHE's guidance</li> <li>Sufficient amounts of soap (or hand sanitiser where</li> </ul>	<u>M</u>	M	SP/EP/DH/LH	ON GOING	<u>FGB</u>
	Н	<ul> <li>applicable), clean water, paper towels and waste disposal bins are supplied in all toilets and kitchen areas</li> <li>Hand washing facilities are supervised by staff when pupils</li> </ul>	M	M	EP/DH/LH	ON GOING	SP
	Н	<ul><li>are washing their hands to avoid overcrowding in hand washing areas</li><li>Pupils and staff do not share cutlery, cups or food.</li></ul>	<u>M</u>	M	ALL STAFF	ONGOING	<u>SP</u>
	н н н	<ul> <li>Staff to bring in their own cups and utensils</li> <li>All utensils are thoroughly cleaned before and after use</li> <li>Cleaners are employed by the school to carry out additional</li> </ul>	<u>M</u>	<u>M</u>	ALL STAFF	ON GOING	<u>SP</u>
	н	cleaning. Door handles, doors and toilets are cleaned during the day at lunchtime and paper/hand towels are refilled regularly- each day.	<u>M</u> <u>M</u>	<u>M</u> M	ALL STAFF DH/LH	ONGOING ONGOING	SP EP
	Н	<ul> <li>Wearing of masks/visors – staff can choose to wear visors in public areas around school e.g. corridors and staffroom.</li> <li>Wearing of masks/visors – staff are not required to be worn in class.</li> </ul>	<u>L</u>	L	ALL STAFF	ONGOING ONGOING	SP/EP SP/EP
	Н	Parents in Early Years will be asked to wear a mask when dropping off and collecting their child – bringing into setting	L	L	ALL STAFF	ONGOING	SP/EP/AH



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Poor hygiene practice	Н	As a result, all pupils and staff are adhering to high standards of hygiene to minimise risk of transmission.  • Clear signage in place regarding social distancing	L	L	SP/EP	COMPLETED	FGB
– specific – school entrance	H H H L	<ul> <li>Barriers/screens to be used by reception staff when dealing with parents/visitors/contractors</li> <li>Areas touched to be wiped down</li> <li>Discourage parents from entering the school building</li> <li>Rearrange furniture in reception area to facilitate social distancing.</li> <li>If possible, arrange for a separate staff entrance to the workplace – stagger start times for staff where possible.</li> <li>As a result, reception staff are protected.</li> </ul>			SP/EP  ONGOING ONGOING ONGOING SP/EP	ON GOING ON GOING ON GOING COMPLETED ON GOING	FGB  SP SP SP FGB
Poor hygiene practice  - specific - office spaces.	H M M M	<ul> <li>Start and end times for administrative staff are staggered to support social distancing</li> <li>Tissues/hand sanitiser to be available in office locations</li> <li>Staff to wash hands on arrival at school, school provides hand sanitiser at staff entrances.</li> <li>Each individual is responsible for wiping down their own work area before and after use.</li> <li>As a result, office practice in office spaces limits the risk of the spread of any infection.</li> </ul>	L L L	L L L	EP EP EP	COMPLETED  ON GOING  ON GOING  ON GOING	SP SP SP SP
Poor hygiene practice  - specific - spread of potential infection at the start of the school day.	Н	<ul> <li>In line with government advice:</li> <li>Issue information to young people, parents, carers and visitors not to enter the school if they display any symptoms of coronavirus</li> </ul>	M	L	SP	ON GOING	FGB



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
	М	<ul> <li>Issue information to parents about arrival and departure procedures, including safe drop-off and pick-up (see power point slides for September reopening)</li> <li>Inform each year group and their parents of their allocated</li> </ul>	<u>L</u>	L L	SP/EM SP/EM	ON GOING ON GOING	FGB FGB
		times for the beginning and end of their school day SEE LETTER TO PARENTS					
	М	<ul> <li>Inform each year group and their parents of the allocated entrance and exit points to school and where they should go on arrival</li> <li>SLT and LM's on school entrance, with HV jackets</li> </ul>	L	L	SP/EM	ON GOING	<u>FGB</u>
	М	<ul> <li>Waiting bays for parents who are collecting more than 1 child</li> <li>Using one-way system on key points on site.</li> </ul>					
	M H	<ul> <li>Pupils to be supervised in accessing hand-washing facilities on arrival, ensuring that pupils queue while maintaining social distancing as they wait for facilities</li> </ul>	L	<u>L</u>	ALL STAFF	ON GOING	<u>SP</u>
	н	<ul> <li>Ensure that pupils clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating.</li> </ul>	<u>L</u>	L	ALL STAFF	ON GOING	FGB
	L.	<ul> <li>Soap and water is the best approach to this and schools should endeavor to ensure there are enough hand washing facilities available. The correct hand washing routine should be followed.</li> </ul>	<u>M</u>	<u>L</u>	ALL STAFF	ON GOING	<u>FGB</u>
	Н	<ul> <li>hand sanitiser 'stations' are an alternative and sufficient of these should be available so that all pupils and staff can clean their hands regularly between washings.</li> </ul>	M	L	<u>SP</u>	ON GOING	<u>FGB</u>
		ensure supervision of hand sanitiser use given risks around ingestion.	M	<u>M</u>	<u>SP</u>	ON GOING	<u>FGB</u>
		<ul> <li>Small children and pupils with complex needs should continue to be helped to clean their hands properly.</li> </ul>	<u>M</u>	<u>M</u>	ALL STAFF	ON GOING	<u>EP</u>



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		<ul> <li>All staff to wash hands on arrival in school, hand sanitiser stations at staff entrances</li> <li>Make it clear to parents and pupils that they cannot congregate at the front of school prior to the start of the school day – SEE PP SLIDES/HT at school entrance</li> <li>Make parents and pupils aware of government recommendations with regard to transport. Inform parents and pupils of restrictions and plans relating to school transport</li> <li>Issue information to pupils in relation to restrictions on their movement around the site SEE PP SLIDES</li> <li>Sufficient supplies of hand-washing supplies should be provided to accommodate this procedure at the start of the day.</li> <li>As a result, the risk of infection is reduced as pupils and staff arrive at school.</li> </ul>	L M M M	L L M M	SP/EP SP/EP SP DH/LH	ONGOING ONGOING ONGOING ONGOING	FGB FGB FGB EP
Poor hygiene practice - specific - toilet/changing facilities.	Н Н Н	<ul> <li>Staff to wear additional PPE when supporting pupils with toileting routines – mask, gloves, apron</li> <li>All changing surfaces to be cleaned before and after each use</li> <li>Nappies/soiled items to be disposed of in yellow bags</li> <li>Staff to follow specific intimate care procedures - SEE POLICY</li> <li>Any soiled clothes are put into a plastic bag (double bagged) and sent home.</li> </ul>	M M M M	M L L	ALL STAFF ALL STAFF ALL STAFF ALL STAFF	ON GOING ON GOING ON GOING ON GOING ON GOING	SP SP SP SP SP



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
		As a result, safe practices are followed and the risk of infection is reduced for staff and pupils.					
Poor hygiene practice  – specific - end of the school day.	Н	<ul> <li>Issue information to parents about departure procedures, including safe pick-up</li> <li>Inform pupils and parents of their allocated times for the</li> </ul>	M	L	SP/EM	ON GOING	FGB
·	Н	end of their school day - SEE PP SLIDES TO PARENTS  Inform pupils and their parents of the allocated exit points	M	L	SP/EM	ON GOING	<u>FGB</u>
	Н	<ul> <li>and pick up points – SEE PP SLIDES TO PARENTS</li> <li>Make it clear to parents and pupils that they cannot</li> </ul>	<u>M</u>	L	SP/EM	ON GOING	<u>FGB</u>
	Н	congregate at the front of school/in the playground prior to the end of the school day. If waiting to collect pupils, parents are to either remain in cars and park safely or in Year Group specific allocated waiting bays.	<u>M</u>	L	SP/EM	ON GOING	<u>FGB</u>
	н	<ul> <li>Make parents and pupils aware of government recommendations with regard to transport. Inform parents and pupils of restrictions and plans relating to school transport and potential road closures.</li> </ul>	L	L	SP/EM	ON GOING	FGB
		As a result, the risk of infection is reduced as pupils and staff leave school.					
III health in school.	Н	Staff are informed of the symptoms of possible coronavirus infection, e.g. a cough, difficulty in breathing and high temperature, and are kept up-to-date with national guidance about the signs, symptoms and transmission of coronavirus	M	L	SP/EM	ON GOING	FGB



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
	Н	<ul> <li>Appropriate PPE is sourced and guidance on its location, use and disposal issued to staff in line with government guidance on what to do if a pupil or staff member becomes unwell</li> </ul>	M	L	SP/EM	ON GOING	FGB
	Н	<ul> <li>All staff are informed of the procedure in school relating a pupil becoming unwell in school</li> </ul>	<u>M</u>	L	SP/EM	ON GOING	<u>FGB</u>
	М	<ul> <li>All staff advised of the procedure in school if a member of staff becomes unwell.</li> </ul>	<u>L</u>	L	SP/EM/EP	ON GOING	<u>FGB</u>
	М	Ensure all staff absences are appropriately recorded.	<u>L</u>	L	EP/MW	ONGOING	SP/EM
	М	<ul> <li>Any pupil who displays signs of being unwell is immediately referred to SP/EM/EP and taken to the Health Room in EYFS</li> </ul>	<u>M</u>	<u>M</u>	SP/EM/EP	ONGOING	SP/EM/EP
	М	<ul> <li>Any staff member who displays signs of being unwell immediately refers themselves to SP/EM/EP and is sent home</li> </ul>	<u>M</u>	<u>M</u>	SP/EM/EP	ONGOING	SP/EM/EP
	М	<ul> <li>Where the named person is unavailable, staff ensure that any unwell pupils are moved to the Health Room whilst they wait for their parent to collect them. School admin team to contact parents. Parents advised to follow the COVID-19: Guidance for households, including accessing testing – see</li> </ul>	<u>M</u>	M	SP/EM/EP	ONGOING	SP/EM/EP
	М	<ul> <li>School's Attendance Guidance attachment</li> <li>If a pupil needs to use the bathroom, they should use a separate bathroom-disabled toilet by EYFS which will be cleaned after use.</li> </ul>	<u>M</u>	L	SP/EM/EP	ONGOING	SP/EM/EP
	М	<ul> <li>Pupils displaying symptoms of coronavirus do not come in to contact with other pupils and as few staff as possible, whilst still ensuring the pupil is safe. A facemask should be worn by the supervising adult if a distance of 2 metres cannot be maintained</li> </ul>	<u>M</u>	M	SP/EM/EP	ONGOING	SP/EM/EP
	М	• If contact with a child or young person is necessary, then gloves, an apron and a face mask should be work by the	<u>L</u>	L	ALL STAFF	ONGOING	SP/EM/EP



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
	М	<ul> <li>supervising adult. If there is a risk of splashing, eye protection should also be worn – PPE in DHT Office</li> <li>The relevant member of staff calls for emergency assistance immediately if the pupil's symptoms worsen</li> </ul>	M	L	ALL STAFF	ONGOING	SP/EM/EP
	M M	<ul> <li>Unwell pupils who are waiting to go home are supervised in the HEALTH ROOM where they can be at least two metres away from others – MEMBER OF STAFF TO STAND OUTSIDE ROOM WITH DOOR OPEN</li> <li>Areas used by unwell pupils who need to go home are identified as out of bounds, thoroughly cleaned and disinfected once vacated.</li> </ul>	M M	L	ALL STAFF	ONGOING	SP/EM/EP
		As a result, any member of the school community who becomes unwell, is isolated quickly and appropriate action is taken to minimise the risk of infection.					
Poor management of	Н	Leaders to identify and communicate clearly to parents and	<u>M</u>	M	SP/EM	ON GOING	<u>FGB</u>
pupil numbers reduces the ability of	Н	<ul> <li>pupils who is to attend and the times they are to attend</li> <li>Leaders to calculate capacities of classrooms</li> </ul>	<u>M</u>	M	SP/EM	ON GOING	<u>FGB</u>
pupils and staff to practice social distancing.	н	<ul> <li>Classrooms allocated for provision and small adaptations made to to support distancing where possible without compromising safety routes or fire escapes.</li> </ul>	M	M	SP/EM	ON GOING	<u>FGB</u>
	н	<ul> <li>Classrooms to be arranged so adults maintain 2 metre distance from each other, and from children where possible and when circumstances allow.</li> </ul>	M	M	SP/EM	ON GOING	<u>FGB</u>
		<ul> <li>Timetable reviewed and refreshed and programme communicated to teachers and staff</li> </ul>	<u>M</u>	<u>M</u>	SP/EM	ON GOING	<u>FGB</u>



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
	Н	<ul> <li>Where possible, pupil movement to be limited to make social distancing easier and specialist teachers to move between allocated classrooms</li> <li>Leaders to consider how best to supplement remote education with face-to-face support for pupils.</li> <li>As a result, staff and pupils are clear about where they should be, the times that they should be there and what they are delivering.</li> </ul>	M M	M	SP/EM SP//EM	ONGOING ONGOING	FGB FGB
A pupil is tested and has a confirmed case of coronavirus.	Н	In line with government advice:  • The rest of the class/group should be advised to self-isolate for 14 days. Do not take any action regarding notifying bubbles until you have been contacted by PHE. Refer to the school symptom management Standard Operating Procedure (SOP)	М	L	SP/EM/EP	ON GOING	FGB
	Н	The Headteacher will contact PHE. Then PHE's local protection teams to conduct a rapid investigation and will advise school on appropriate action.  As a result, school leaders taken appropriate action in the event of a confirmed case of coronavirus.	M	M	SP/EM/EP	ON GOING	FGB
Insufficient staff to run face-to-sessions for pupils.	Н	Leaders to ensure that they have a complete list of shielded     (clinically extremely vulnerable) and clinically vulnerable     adults for their school	<u>M</u>	L	SP/EM/EP	ON GOING	FGB
	н	Leaders to ensure that the clinically vulnerable offered the safest available on-site roles where possible	<u>M</u>	<u>M</u>	SP/EM/EP	ON GOING	FGB



Risk Description/Area of Concern	scription/Area of prior to		Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
	н н	<ul> <li>Protocols for staff to inform leaders if they need to self-isolate are clearly in place</li> <li>Leaders ensure there is a rota in place for cover in the instance that staff have to self-isolate.</li> <li>Protocols for staff to inform leaders if they need to self-isolate are clearly in place</li> <li>Leaders ensure there is a rota in place for cover in the instance that staff have to self-isolate.</li> <li>As a result, sufficient staff cover in place to provide the face-to-face support sessions for pupils.</li> </ul>	<u>м</u> м	<u>м</u> м	SP/EM/EP SP/EM/EP SP/EM/EP	ON GOING ON GOING ON GOING	FGB FGB
Pupil movement between lesson, at	Н	Staggered starts to be put in place for breaktime and lunchtime – SEE LUNCHTIME PLAN SEPTEMBER 2020	M	L	SP/EM	ON GOING	FGB
breaktime and lunchtime increases the risk of infection.	Н	<ul> <li>One-way circulation where possible to be put in place for pupils arriving and leaving shared lunch space/lessons.</li> </ul>	M	<u>M</u>	SP/EM	ON GOING	<u>FGB</u>
the risk of infection.	Н	<ul> <li>Allocated outdoor areas for each year group to be identified for breaktime and lunchtime</li> </ul>	<u>M</u>	<u>M</u>	SP/EM	ON GOING	<u>FGB</u>
	H H	Lunchtime to be staggered for different year groups SEE     LUNCHTIME TIMETABLE      Dupils advised not to play contact games at breaktime or	<u>M</u>	L	SP/EM	ON GOING	<u>FGB</u>
		<ul> <li>Pupils advised not to play contact games at breaktime or lunchtime. Ball games and shared outdoor equipment to be prohibited if used, must be sanitised after use.</li> </ul>	<u>M</u>	<u>L</u>	ALL STAFF	ON GOING	<u>FGB</u>
	Н	<ul> <li>Pupils to be supervised in washing hands before and after lunch</li> </ul>	<u>M</u>	<u>M</u>	ALL STAFF	ON GOING	SP/EM
	Н	• In dining halls, consideration given to marking seats that can be used and removing other seating. Bench style seating clearly marked. • Screen provided to protect food in canteen when pupils purchase food. Both halls being used.	M	M	ALL STAFF	ON GOING	SP/EM/EP



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	N/A H H	<ul> <li>Touch terminals/cashless catering is not used. Till operator searches for pupils by name on the electronic system (rather than using fingerprint recognition)</li> <li>Tables to be cleaned between year groups using lunchtime facilities SEE BRIEFING NOTE</li> <li>Catering staff to maintain strict levels of hygiene in food preparation areas and follow whole staff guidance in reporting illness</li> <li>As a result, the risk of infection during unstructured time is reduced.</li> </ul>	<u>M</u>	M M	ALL STAFF  PT	ON GOING ON GOING	SP/EM SP/EM/EP
Spread of infection in classrooms/shared areas.	Н	<ul> <li>Class sizes reduced to ensure social distancing can be adhered to - Follow new guidance re class sizes for primary and secondary</li> <li>Pupils to be directed to specific seats in classrooms and to</li> </ul>	<u>M</u>	<u>L</u>	ALL STAFF  SP/EP/DH/LH	1/9/2020	<u>SP</u>
	н	maintain seats during the day as far as possible - Follow new guidance re class sizes for primary and secondary  Tissues and hand sanitiser to be located in each classroom/learning space	M	M	SP/EM/EP	1/9/2020	FGB FGB
	H H	<ul> <li>Bins to be emptied frequently in classrooms.</li> <li>Contact with communal surfaces, such as door handles etc to be minimised. Doors to be kept open</li> </ul>	<u>м</u> <u>м</u>	M M	ALL STAFF DH/LH	ON GOING 1/9/2020	<u>FGB</u>
	Н	Where possible, windows to be opened to provide ventilation.	<u>M</u> <u>M</u>	<u>M</u> <u>M</u>	DH/LH ALL STAFF	ON GOING ON GOING	<u>EP</u>
	Н	<ul> <li>Staff to clean IT equipment (esp keyboards) with anti-bacterial cleanser or wipes before and after each use</li> <li>Shared telephone handsets to be cleaned with anti-bacterial wipes before and after each use</li> </ul>	<u>M</u>	M	ALL STAFF	ON GOING	EP SP/EM/EP



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
	н	If any bodily fluids come into contact with classroom equipment, ensure that gloves are worn to remove the piece of equipment before it is thoroughly cleaned	<u>M</u>	M	ALL STAFF	ON GOING	SP/EM/EP
	Н	Guidance issued to staff on the use of the staff room and staff toilet area. Staff to be reminded to adhere to social distancing at all times.	M	M	ALL STAFF	ON GOING	SP/EP
	н	Hand sanitiser to be in place at photocopiers/shared keyboards/telephones etc	<u>M</u>	<u>M</u>	ALL STAFF	ON GOING	SP/EP
	Н	Staff must wash and dry their own cups, plates and utensils, using disposable towels.	M	<u>M</u>	ALL STAFF	ON GOING	SP/EM/EP
		As a result, the risk of infection to staff and pupils in classrooms is reduced.					
Poor pupil behaviour increases the risk of	Н	Pupils are reminded of the behaviour policy on their return	M	<u>M</u>	SLT	1/9/2020	SP/FGB
the spread of the infection.	Н	<ul> <li>to school. S Parkes to deliver via first assembly.</li> <li>Sanctions (and how they will be applied in the context of social distancing) are clearly communicated to pupils and parents.</li> </ul>	M	M	SLT	1/9/2020	SP/FGB
	Н	Pupils' individual behaviour plans are reviewed and specific control measures identified and shared with pupils and staff where necessary.	<u>M</u>	M	SLT	ON GOING	SP/FGB
		As a result, pupils and staff understand the behaviour policy/individual plans in context.					



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
Pupils with complex needs are not adequately prepared for a return to school or safely supported.	Н	<ul> <li>Specific arrangements for pupil transport have been risk assessed and agreed with local providers</li> <li>Leaders and staff should review individual pupils' handling plans, including the use of PPE</li> <li>Additional advice should be sought from external agencies where appropriate in relation to moving and handling (physiotherapy, occupational therapy)</li> <li>Review individual communication plans where close</li> </ul>	<u>м</u> м	<u>м</u> м	SP/EM/AK  SLT  SP/EM/AK	1/9/2020 1/9/2020 1/9/2020	FGB FGB
	н н н	<ul> <li>proximity is expected e.g. on-body signing</li> <li>Plans should be understood, shared and followed consistently by all staff working with those pupils</li> <li>Prepare additional social stories to support pupils with autism / learning difficulties (highlighting changes to classrooms/arrangements/use of PPE, for example) and share with parents and pupils prior to pupils returning to school.</li> </ul>	<u>м</u> м	м м	SP/EM/AK SP/EM/AK SP/EM/AK	1/9/2020 1/9/2020 1/9/2020	FGB FGB
Vulnerable staff and supporting staff in high risk groups including BAME.	H H H	<ul> <li>As a result, pupils with complex needs are well supported.</li> <li>Consult and review with individuals that fall in the high risk group: Older Males/High Body Mass Index (BMI)/Health Condition e.g. diabetes/BAME/Pregnant staff.</li> <li>Support staff by ensuring stringent controls are in place during the pandemic.</li> <li>Offer extremely vulnerable staff the option of working from home whereby lockdown restrictions have been put into place. Medical advice may be sort.</li> <li>Individual Risk Assessment for Pregnant staff will need to include Covid-19 measures to ensure workplace safety.</li> </ul>	<u>М</u> М М	м м м	SP/EP  SP/EP  SP/EP	22/10/2020 22/10/2020 22/10/2020 22/10/2020	FGB FGB FGB



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
Vulnerable pupils and pupils with SEND do not receive appropriate support.	Н	<ul> <li>Appropriate planning is in place to support the mental health of pupils returning to school</li> <li>Agree what returning support is available to pupils with SEND in conjunction with families and other agencies.</li> </ul> As a result, pupils with SEND and those concerned about	<u>M</u>	M	SP/AK/EM AK/EM	1/9/2020 1/9/2020	FGB SP
Increased number of safeguarding concerns reported after lockdown.	Н Н	<ul> <li>returning to school are well supported.</li> <li>Agree safeguarding provision to be put in place to support returning pupils</li> <li>Ensure that key staff (DSL and deputies) have capacity to deal with any arising concerns</li> <li>Follow up any referrals made by staff swiftly, while maintaining social distancing.</li> </ul>	<u>м</u> <u>м</u>	L L	SP/EM/AK  SP/EM/AK  SP/EM/AK	1/9/2020 1/9/2020 1/9/2020	FGB FGB
Emergency evacuation due to fire etc.	H H	<ul> <li>As a result, safeguarding remains of the highest priority and practice.</li> <li>Lockdown, fire and emergency evacuation procedures to be reviewed so that social distancing can be maintained</li> <li>Leaders to communicate procedures to all staff</li> <li>Staff to communicate emergency evacuation procedures to pupils as a reminder as and when required.</li> <li>As a result, social distancing is maintained in the event of an emergency evacuation.</li> </ul>	<u>м</u> м м	L L	SP/EM/EP SP/EM/EP SP/EM/EP	1/9/2020 1/9/2020 1/9/2020	FGB FGB
Cleaning is not sufficiently comprehensive.	Н	Ensure that all cleaning and associated health and safety compliance checks have been undertaken prior to opening	M M	L	SITE TEAM SITE TEAM	ON GOING ON GOING	EP EP



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
	Н Н Н	<ul> <li>A nominated member of staff monitors the standards of cleaning in school and identifies any additional cleaning measures</li> <li>Where possible, additional cleaning staff employed (or given additional hours) to increase the regularity of cleaning</li> <li>Whilst pupils are at breaktime/lunchtime, Gemma Mills to clean tables/door handles with a disinfectant spray. Gloves to be worn during this and hands washed afterwards</li> <li>Hand sanitiser next to photocopiers/printers etc</li> <li>Cleaners to act upon guidance normally linked to 'deep cleans' as part of their daily procedures (i.e. a focus on door handles, toilets, changing room, toys in the Early Years).</li> </ul>	м м м	<u>L</u> <u>L</u>	SITE TEAM  SITE TEAM  SITE TEAM	ON GOING ON GOING ON GOING	EP EP EP
		As a result, high standards of cleanliness are maintained in school.					
Contractors, deliveries and visitors increase the risk of infection.	н	<ul> <li>All contractors to be checked to ensure that they are essential visitors prior to entry to the school</li> <li>Agree arrival and departure times with contractors to ensure that there is no contact with staff or pupils</li> <li>All contractors/visitors to wash hands either prior to or on entry to the school site</li> </ul>	<u>м</u> <u>м</u>	L L	SITE TEAM  SITE TEAM	ON GOING ON GOING ON GOING	EP EP
	н	<ul> <li>Contractors and visitors are directed to the designated hand sanitiser facilities</li> <li>All areas in which contractors work are cleaned in line with government guidance</li> </ul>	<u>м</u>	L L	SITE TEAM  SITE TEAM	ON GOING ON GOING	<u>EP</u>
	H H	<ul> <li>Contractors to bring own food, drink and utensils onto site.</li> <li>Staff who receive deliveries to the school to wash hands in line with government guidance after handling</li> </ul>	<u>M</u> <u>M</u>	L M	SITE TEAM + ADMIN	ON GOING ON GOING	EP EP



Risk Description/Area of Concern	Level of risk prior to control <>	Risk Controls	Level of risk is now <>	Likelihood <>	Responsible person	Planned completion Date	Line Manager Check
		Where possible, staff to identify safe/designated place for delivery without need for contact with staff. Drivers are not permitted to enter the school premises when making deliveries	M	M	SITE TEAM	ON GOING	<u>EP</u>
	н	If drivers have to enter school site, ensure that they are asked to maintain social distancing and use hand sanitiser before entering the building	M	<u>M</u>	SITE TEAM	ON GOING	<u>EP</u>
		• Surfaces to be cleaned after any deliveries have been made.  As a result, any external visitors/contactors are kept safe and the risk to other members of the school is minimised.	M	M	SITE TEAM	ON GOING	EP

## Staff key:

FGB = Full Governing Body

SP – Sarah Parkes Headteacher/Deputy DSL

EM – Emily Moren – Deputy Headteacher/Deputy DSL

EP – Elaine Pugh - Business Manager

<u>SLT – Senior Leadership Team</u>

AK – Alison Keyes – DSL/SENCO

DH/LH - David Hayward, Site Manager + Louise Hodgkins, Caretaker

#### ADDITIONAL DOCUMENTATION USED - IF YOU WISH TO VIEW PLEASE CONTACT THE SCHOOL OFFICE

HT Back to School PPT Slides – on website and Parent Hub School's Attendance Guidance – on website and Parent Hub Welcome Back PPT slides for Children – in school Whole School Lunch Briefing Note – in school



#### Staff Training – managing behaviour post COVID-19 in school

#### LAST UPDATED ITEMS WITHIN THIS RISK ASSESSMENT ARE HIGHLIGHTED IN YELLOW

#### Useful links:

- Safeguarding: <a href="https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers">https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers</a>
- Remote learning: https://www.gov.uk/guidance/safeguarding-and-remote-education-during-coronavirus-covid-19
- Attendance: <a href="https://www.gov.uk/government/publications/coronavirus-covid-19-attendance-recording-for-educational-settings">https://www.gov.uk/government/publications/coronavirus-covid-19-attendance-recording-for-educational-settings</a>
- Premises: <a href="https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak">https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak</a> during-the-coronavirus-outbreak
- Prevention and control- https://www.gov.uk/government/publications/guidance-to-educational-settings-about-covid-19/guidance-
- Advice: <a href="https://www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance">https://www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance</a>
- Vulnerable: <a href="https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people-children-and-young-people-children-and-young-people-children-and-young-people-children-and
- Extremely vulnerable: https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19
- SEND https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance/coronavirus-covid-19-send-risk-assessment-guidance
- Home learning support: <a href="https://www.gov.uk/government/publications/coronavirus-covid-19-online-education-resources">https://www.gov.uk/government/publications/coronavirus-covid-19-online-education-resources</a>
- Remote support: https://www.gov.uk/guidance/get-help-with-technology-for-remote-education-during-coronavirus-covid-19
- Accountability measures: <a href="https://www.gov.uk/government/publications/coronavirus-covid-19-school-and-college-performance-measures/coronavirus-covid-19-school-and-college-accountability">https://www.gov.uk/government/publications/coronavirus-covid-19-school-and-college-performance-measures/coronavirus-covid-19-school-and-college-accountability</a>
- Pupils' mental health support/pastoral care at home: <a href="https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing/guidance-for-parents-and-carers-on-supporting-children-and-young-peoples-mental-health-and-wellbeing-during-the-coronavirus-covid-19-outbreak#helping-children-and-young-people-cope-with-stressParents: <a href="https://www.gov.uk/guidance/supporting-your-children-education-during-coronavirus-covid-19">https://www.gov.uk/guidance/supporting-your-children-and-young-people-cope-with-stressParents: <a href="https://www.gov.uk/guidance/supporting-your-children-education-during-coronavirus-covid-19">https://www.gov.uk/guidance/supporting-your-children-and-young-people-cope-with-stressParents: <a href="https://www.gov.uk/guidance/supporting-your-children-education-during-coronavirus-covid-19">https://www.gov.uk/guidance/supporting-your-children-and-young-people-cope-with-stressParents: <a href="https://www.gov.uk/guidance/supporting-your-children-education-during-coronavirus-covid-19">https://www.gov.uk/guidance/supporting-your-children-and-young-people-cope-with-stressParents">https://www.gov.uk/guidance/supporting-your-children-and-young-people-cope-with-stressParents</a>: <a href="https://www.gov.uk/guidance/supporting-your-children-education-during-coronavirus-covid-19">https://www.gov.uk/guidance/supporting-your-children-education-during-coronavirus-covid-19</a>.
- Parents with pupils with SEND: <a href="https://www.gov.uk/guidance/help-children-with-send-continue-their-education-during-coronavirus-covid-19">https://www.gov.uk/guidance/help-children-with-send-continue-their-education-during-coronavirus-covid-19</a>
- Supporting parents: https://www.gov.uk/government/publications/covid-19-school-closures/guidance-for-schools-about-temporarily-closing#working-with-parents
- Financial support: <a href="https://www.gov.uk/government/publications/coronavirus-covid-19-financial-support-for-education-early-years-and-childrens-social-care/coronavirus-covid-19-financial-support-for-education-early-years-and-childrens-social-care</a>

  19-financial-support-for-education-early-years-and-childrens-social-care
- Exceptional costs: https://www.gov.uk/government/publications/coronavirus-covid-19-financial-support-for-schools/school-funding-exceptional-costs-associated-with-coronavirus-covid-19-for-the-period-march-to-july-2020
- Reducing burdens: <a href="https://www.gov.uk/government/publications/coronavirus-covid-19-reducing-burdens-on-educational-and-care-settings/reducing-burdens-on-educational-and-care-settings">https://www.gov.uk/government/publications/coronavirus-covid-19-reducing-burdens-on-educational-and-care-settings/reducing-burdens-on-educational-and-care-settings</a>
- Social distancing: https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-social-distancing-in-education-and-childcare-settings/coronavirus-covid-19-implementing-social-distancing-in-education-and-childcare-settings
- PPE: https://www.gov.uk/government/collections/coronavirus-covid-19-personal-protective-equipment-ppe
- Public health England <a href="https://www.gov.uk/government/organisations/public-health-england">https://www.gov.uk/government/organisations/public-health-england</a>
- NHS: https://www.nhs.uk/conditions/coronavirus-covid-19/what-to-do-if-you-or-someone-you-live-with-has-coronavirus-symptoms/



- Government advice: <a href="https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance">https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance</a>
- DfE https://www.gov.uk/government/publications/guidance-to-educational-settings-about-covid-19/guidance-to-educational-setti
- A detailed checklist and key guidance for action for health and safety is available at: <a href="https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak/managing-school-premises-which-are-partiall
- Information re testing: <a href="https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested">https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested</a>

Name of assessor – Head teacher	Signature of assessor	Date
Sarah Parkes	Shikes	<mark>22/10/2020</mark>

Name of Chair of Governors	Signature of assessor	Date
Gill Abrahams	M. G. Abrakans	<mark>22/10/2020</mark>

Name of School Business Manager	Signature of manager	Date
Elaine Pugh	Rise.	22/10/2020
	0	
	Signed by:	
Risk assessment reviews	Sarkes	Rug.
	Date:	
	13.5.2020 22.5.2020 28.08.2020	
	22.10.2020	